

SAVE THE FROGS! Board Members Expectations

This document details expectations related to service on the SAVE THE FROGS! Board of Directors (www.savethefrogs.com/board).

SAVE THE FROGS! has a legal and ethical responsibility to ensure that Board Members have the resources they need to effectively fulfill their role and responsibilities.

In turn, SAVE THE FROGS! Board Members have a legal and ethical responsibility to ensure that the organization does the best work possible in pursuit of our amphibious mission, which is to protect amphibian populations and to promote a society that respects and appreciates nature and wildlife.



Board Members are expected to:

1. Communicate the organization's work and values to the community, represent the organization, and act as a spokesperson.
2. Interpret our constituencies' needs and values, speak out for their interests, and on their behalf, hold the organization accountable.
3. Attend at least four board meetings per year (meetings are held online six times per year).
4. Annually make a financial contribution to SAVE THE FROGS! *at a level personally meaningful to you*, and/or fundraise for SAVE THE FROGS!.
5. Excuse themselves from discussions and votes where they have a conflict of interest.
6. Stay informed about what's going on in the organization: ask questions and request information; participate in and take responsibility for making decisions on issues, policies, and other matters; not stay silent if they have questions or concerns.
7. Work in good faith with staff and other board members as partners toward achievement of our goals.
8. Read Thomas Wolf's "Managing a Nonprofit Organization in the Twenty-First Century" within three months of joining the Board (SAVE THE FROGS! can provide Board Members with a complimentary copy upon request).
9. Commit to a one-year board tenure, after which there exists the possibility for renewal.

SAVE THE FROGS! will be responsible to Board Members in the following ways:

1. SAVE THE FROGS! will act in good faith to accomplish our mission rapidly, effectively, and with the greatest benefit to the community, the environment, our staff and volunteers.
2. SAVE THE FROGS! will send each Board Member quarterly financial reports and an update of organizational activities that allow Members to meet the "prudent person" standards of the law. (The "prudent person rule," applied in many legal settings in slightly differing language, states that an individual must act with the same judgment and care as, in like circumstances, a prudent person would act.)
3. Opportunities will be offered to Board Members to discuss with the executive director and the board president the organization's programs, goals, activities, and status; additionally, Board Members can request such opportunities.
4. The organization will help Board Members perform their duties by keeping them informed about issues in the industry and field in which we are working and by offering Board Members opportunities for professional development as a board member.
5. Board members and staff will respond in a straightforward fashion to questions that a Member feels are necessary to carry out their fiscal, legal, and moral responsibilities to this organization. Board members and staff will work in good faith toward achievement of our organization's goals.
6. SAVE THE FROGS! will maintain Directors & Officers insurance.

